

Child Safeguarding Statement



Our Lady's Girls' National School is a primary school providing primary education to pupils from Junior Infants to Sixth Class.

In accordance with the requirements of the Children First Act 2015, Children First: National Guidance for the Protection and Welfare of Children 2017, the Child Protection Procedures for Primary and Post Primary Schools 2023 and Tusla Guidance on the preparation of Child Safeguarding Statements, the Board of Management of Our Lady's Girls' National School has agreed the Child Safeguarding Statement set out in this document.

The Board of Management has adopted and will implement fully and without modification the Department's Child Protection Procedures for Primary and Post Primary Schools 2023 as part of this overall Child Safeguarding Statement

The Designated Liaison Person (DLP) is Mr. Robbie Murphy

The Deputy Designated Liaison Person (Deputy DLP) is Ms. Sinead McCarthy

The Board of Management recognises that child protection and welfare considerations permeate all aspects of school life and must be reflected in all of the school's policies, procedures, practices and activities. In its policies, procedures, practices and activities, the school will adhere to the following principles of best practice in child protection and welfare:

The school will:

- recognise that the protection and welfare of children is of paramount importance, regardless of all other considerations;
- fully comply with its statutory obligations under the Children First Act 2015 and other relevant legislation relating to the protection and welfare of children;
- fully co-operate with the relevant statutory authorities in relation to child protection and welfare matters
- adopt safe practices to minimise the possibility of harm or accidents happening to children and protect workers from the necessity to take unnecessary risks that may leave themselves open to accusations of abuse or neglect;
- develop a practice of openness with parents and encourage parental involvement in the education of their children; and
- fully respect confidentiality requirements in dealing with child protection matters.

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The school will also adhere to the above principles in relation to any adult pupil with a special vulnerability.

1 The following procedures/measures are in place:

- In relation to any member of staff who is the subject of any investigation (howsoever described) in respect of any act, omission or circumstance in respect of a child attending the school, the school adheres to the relevant procedures set out in Chapter 7 of the Child Protection Procedures for Primary and Post-Primary Schools 2023 and to the relevant agreed disciplinary procedures for school staff which are published on the DES website.

- In relation to the selection or recruitment of staff and their suitability to work with children, the school adheres to the statutory vetting requirements of the National Vetting Bureau (Children and Vulnerable Persons) Acts 2012 to 2016 and to the wider duty of care guidance set out in relevant Garda vetting and recruitment circulars published by the DES and available on the DES website.

- In relation to the provision of information and, where necessary, instruction and training, to staff in respect of the identification of the occurrence of harm (as defined in the 2015 Act) the school-

Has provided each member of staff with a copy of the school's Child Safeguarding Statement;

Ensures all new staff are provided with a copy of the school's Child Safeguarding Statement;

Encourages staff to avail of relevant training;

Encourages Board of Management members to avail of relevant training; and

The Board of Management maintains records of all staff and Board member training.

- In relation to reporting of child protection concerns to Tusla, all school personnel are required to adhere to the procedures set out in the Child Protection Procedures for Primary and Post-Primary Schools 2017, including in the case of registered teachers, those in relation to mandated reporting under the Children First Act 2015.

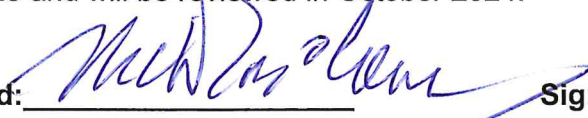

- Any documents provided as part of the CPOR will be anonymised.

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- In this school the Board has appointed the above named DLP as the “relevant person” (as defined in the Children First Act 2015) to be the first point of contact in respect of the child safeguarding statement.
 - All registered teachers employed by the school are mandated persons under the Children First Act 2015.
 - In this school, the Board will inform the Teaching Council if a teacher is dismissed/resigns following a complaint made or disciplinary process
 - In accordance with the Children First Act 2015, the Board has carried out an assessment of any potential for harm to a child while attending the school or participating in school activities. A written assessment setting out the areas of risk identified and the school’s procedures for managing those risks is attached as an appendix to these procedures.
 - The various procedures referred to in this Statement can be accessed via the school’s website, the DES website or will be made available on request by the school.
- 2 This statement has been published on the school’s website and has been provided to all members of school personnel, the Parents’ Association and the patron. It is readily accessible to parents and guardians on request. A copy of this Statement will be made available to Tusla and the Department, if requested.
- 3 This Child Safeguarding Statement will be reviewed annually or as soon as practicable after there has been a material change in any matter to which this statement refers.

This Child Safeguarding Statement was adopted by the Board of Management on 25/9/23 and will be reviewed in October 2024.

Signed:  Signed: 
Chairperson of Board of Management Principal

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Date: 25/9/23

Date: 25/9/23

Date of next review: **October 2024**



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Child Safeguarding Risk Assessment (of any potential harm)

List of School Activities	Risk Level	The School has identified the following Risk of Harm	The School has the following Procedures in place to address risk identified in this assessment
Training of school personnel in Child Protection matters	High	Harm not recognised or reported promptly	Child Safeguarding Statement & DES procedures made available to all staff DLP & DDLP to attend PDST face to face training All Staff to view Tusla training module & any other online training offered by PDST BOM records all records of staff and board training
One to one teaching	Med	Harm by school personnel	School has policy in place for one to one teaching Open doors / Glass in window
Care of children with special needs, including intimate care needs	High	Harm by school personnel	Policy on intimate care
Toilet areas	High	Inappropriate behaviour	Usage and supervision policy
Curricular Provision in respect of SPHE, RSE, Stay safe.	Med	Non-teaching of same	School implements SPHE, RSE, Stay Safe in full
Managing of challenging behaviour amongst pupils, including appropriate use of restraint	High	Injury to pupils and staff	Health & Safety Policy Code Of Behaviour
Daily arrival and dismissal of pupils	Med	Harm from other pupils, unknown adults on the playground	Arrival and Dismissal Policy & Procedures Supervision Policy Health & Safety Policy
List of School Activities	Risk	The School has identified the	The School has the following Procedures in



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	Level	following Risk of Harm	place to address risk identified in this assessment
Daily arrival and dismissal of pupils	Med	Harm from other pupils, unknown adults on the playground Inappropriate behaviour	Arrival and dismissal Policy & Procedures Supervision Policy Teachers/SNAs Health & Safety Policy
Recreation breaks for pupils	High	Injury to pupils/Bullying Harm not recognised or properly or promptly reported	Policy & Procedures in place Health & Safety Policy Code Of Behaviour
Classroom teaching	Low	Harm by Teacher	Vetting Procedures
Outdoor teaching activities	Low	Harm by Teacher	Vetting Procedures
Sporting Activities	Low	Harm by Teacher	Vetting Procedures
Choir	Low	Harm by Teacher	Vetting Procedures
Orchestra	Low	Harm by Teacher	Vetting Procedures
Violin Lessons	Low	Harm by Teacher	Vetting Procedures
Sports Coaches	Med	Harm to pupils	Policy & Procedures in place
Students participating in work experience	Low	Harm by student	Work experience Policy Child Safeguarding Statement.
List of School Activities	Risk Level	The School has identified the following Risk of Harm	The School has the following Procedures in place to address risk identified in this



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				assessment
Educational Trips/Matches	Med	Harm to pupils by other adults		Policy in place (update pending)
Use of toilet	High	Inappropriate Behaviour		Usage and supervision policy (update pending)
Changing for sport activities	Med	Inappropriate Behaviour		Policy pending
Annual Sports Day	Med	Inappropriate Behaviour Harm by other adults if off-site		Policy in place (update pending)
Cycle Training	Low	Harm to pupils		Policy pending
Use of off-site facilities for school activities	Med	Harm to pupils from other adults		Educational Trips Policy
School transport arrangements including use of bus escorts	Med	Harm to pupils Harm not recognised or properly or promptly reported		Bus Safety Policy Policy for Bus Escort
Volunteers/Parents	Med	Harm to pupils		Vetting Procedures Policy for Parents/Volunteers (pending)
List of School Activities	Risk Level	The School has identified the following Risk of Harm		The School has the following Procedures in place to address risk identified in this assessment



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Administration of First Aid	Low	Harm by school personnel	Policy in place (update pending)
Harm by school personnel Administration of Medicine	Low	Harm by school personnel	Policy in place (update pending)
Curricular provision in respect of SPHE, RSE, Stay Safe	Low	Staff not following School Curriculum Plan	Policy in place (update pending)
Prevention and dealing with bullying amongst pupils	Med	Harm by other pupils	Anti Bullying Policy
Training of school personnel in child protection matters	Low	Untrained School Staff	Online training for staff
Use of external personnel to supplement curriculum	Low	Harm to pupils	Visitors Policy (update pending) Vetting process
List of School Activities	Risk Level	The School has identified the following Risk of Harm	The School has the following Procedures in place to address risk identified in this assessment
Care of pupils with specific vulnerabilities/needs such as	Med	Harm to pupils	Anti Bullying Policy Code of Behaviour



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<ul style="list-style-type: none"> ● Pupils from ethnic minorities/migrants ● Members of the Traveller community ● Lesbian, gay, bisexual or transgender (LGBT) children ● Pupils perceived to be LGBT ● Pupils of minority religious faiths ● Children in care ● Children on CPNS 		
<p>Use of Information and Communication Technology by pupils in school</p>	<p>Bullying Staff not following policies & procedures</p>	<p>High</p>
<p>Student teachers undertaking training placement in school</p>	<p>Harm to pupils</p>	<p>Low</p>
<p>Use of video/photography/other media to record school events</p>	<p>Harm to pupils</p>	<p>Med</p>
	<p>ICT policy Anti-Bullying Policy Code of Behaviour</p>	
		<p>Policy in place (update pending)</p>
		<p>Policy in place (update pending)</p>

Important Note: It should be noted that risk in the context of this risk assessment is the risk of “harm” as defined in the Children First Act 2015 and not general health and safety risk. The definition of harm is set out in Chapter 4 of the *Child Protection Procedures for Primary and Post- Primary Schools 2017*



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In undertaking this risk assessment, the board of management has endeavoured to identify as far as possible the risks of harm that are relevant to this school and to ensure that adequate procedures are in place to manage all risks identified. While it is not possible to foresee and remove all risk of harm, the school has in place the procedures listed in this risk assessment to manage and reduce risk to the greatest possible extent.

The school has the following procedures in place to address the risks of harm identified in this assessment:

- School adheres to statutory vetting requirements of National Vetting Bureau and recruitment circulars published by DE
- The school's Child Safeguarding Statement & DE procedures provided to all staff.
- The Child Protection Procedures for Primary and Post-Primary Schools 2023 are made available to all school personnel
- School Personnel are required to adhere to the Child Protection Procedures for Primary and Post- Primary Schools 2023 and all registered teaching staff are required to adhere to the Children First Act 2015 and it's Addendum (2019)
- The school complies with the agreed disciplinary procedures for teaching staff
- DLP & DDLP have attended PDST face to face training
- All Staff complete TUSLA training module & any other online training offered by PDST, and receive certification
- Board of management members encouraged to avail of relevant training BOM records staff and Board training
- Annual review checklist completed by Board of Management
- Regular awareness raising at staff meetings.
- Where there is a risk to children's health and wellbeing, such as a potentially violent or abusive home environment, where the DLP or DDLP becomes aware of such a concern, it will be reported to TUSLA.
- The school has in place a Critical Incident Management Plan.
- Additional Educational Needs policy includes procedures on one-to-one teaching and intimate care
- Support for adults/extra supervision if required
- Regular mention of Additional Educational Needs policy at staff meetings Strategic placement of ANAs when subs required
- Daily routine sheet of ANAs available
- Supervision policy - supervision of pupils by teachers in all areas of the school and constant vigilance by all staff
- School implements SPHE, RSE, and Stay Safe in full.

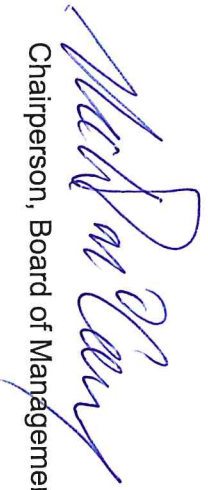


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- Items relating to programmes are discussed at staff meeting
- Inclusive school ethos

This risk assessment has been completed by the Board of Management on 25/9/23. It will be reviewed as part of the school's annual review of its Child Safeguarding Statement.

Signed


Chairperson, Board of Management

Date

25/9/23

Signed


Principal/Secretary Board of Management

Date

25/9/23

